

UNITED STATES PLASTIC CORPORATION®

APPLICATION FOR EMPLOYMENT

IMPORTANT: Read Terms of Employment carefully. Print or type answers to every question. All information on this application will be treated confidentially. FEDERAL AND STATE LAWS PROHIBIT DISCRIMINATION FOR VARIOUS REASONS, INCLUDING: RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, DISABILITY, GENETIC INFORMATION, OR AGE.

Personal Information

Last Name _____ First Name _____ Middle Initial _____ Date _____

Present Address (Street and Number) _____ Telephone () _____

(City, State, and Zip Code) _____ For How Long? _____

Previous Address (Street and Number) _____ Telephone () _____

(City, State, and Zip Code) _____ For How Long? _____

Email address: _____

IN CASE OF EMERGENCY PLEASE NOTIFY:

Name _____ Relationship _____

Address _____ Telephone () _____

Please note: Before hire, a pre-employment drug screen, physical, and background check will be required. Please indicate your understanding and consent to this as a requirement of employment _____ (**Initial Here**)

HAVE YOU EVER BEEN CONVICTED OF VIOLATING ANY LAW (EXCEPT MINOR TRAFFIC VIOLATIONS)? ___ Yes ___ No
 If yes, please attach a summary of details. Disclosure of a criminal record does not automatically disqualify you from employment consideration. Your case will be judged on its own merits.

Do you have a driver's license? ___ Yes ___ No Class _____ State _____ Expiration Date _____

Education

Schools Attended	Name and Address of School	Graduated? (Yes or No)	Degree or Type of Diploma	Major Course of Study
High School				
College or University				
College or University				
Graduate School				
Business or Technical				
If you attended college but did not graduate how many credit hours are needed for degree? _____				
List any scholarships, academic honors, awards, or special achievements				
List languages which you speak and/or read proficiently				

Work Interest

Position Applying For	Minimum Salary	Type of Employment Desired	Earliest Available Date
<input type="checkbox"/> Office (Complete Item A) <input type="checkbox"/> Warehouse (Complete item B) <input type="checkbox"/> Store (Complete item A) <input type="checkbox"/> Management (Complete item A&B) <input type="checkbox"/> Manufacturing (Complete item B)		<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary	
Do you have the legal right to work in the United States? _____			
Have you ever filed an application with United States Plastic Corporation® before?		Yes _____ No _____ When? _____	
Have you ever been interviewed by United States Plastic Corporation® before?		Yes _____ No _____ When? _____	
Have you ever been employed by United States Plastic Corporation® or any of its divisions?		Yes _____ No _____ When? _____	
Shifts are typically scheduled in eight and a half hour increments between the hours of 10:00 AM and 7:00 PM, Monday to Friday. Are you willing to work these shifts? Yes _____ No _____			
Briefly state the reasons you are interested in employment with United States Plastic Corporation®.			
List acquaintances or relatives employed by United States Plastic Corporation®.			

Item A – Office Skills

(Complete if you are applying for Office, Store, or Management)

Check boxes of skills you possess <input type="checkbox"/> Adding Machine <input type="checkbox"/> Calculator <input type="checkbox"/> Microsoft office software (Word/Excel)
Typing (wpm) _____
Please list all types of computer hardware that you are proficient at using:
Please list all types of computer software that you are proficient at using:

I, the undersigned, state that all information given by me in this application is true to the best of my knowledge. I authorize United States Plastic Corporation® to verify such information and to contact any reference given by me. Should I be employed by United States Plastic Corporation®, I agree that:

- My employment shall be in accordance with the terms of this application and United States Plastic Corporation® rules and regulations, which may be modified at any time by United States Plastic Corporation®.
- I understand that my employment may be terminated or I may resign at any time, with or without notice, with or without cause, United States Plastic Corporation's® only obligation being to pay wages or salary earned by me to date of termination. I further acknowledge and agree that the period of my employment is indefinite and that no documents of United States Plastic Corporation® shall constitute a contract of employment. The policy set forth in this paragraph may be modified only by written agreement signed by me and by an officer of United States Plastic Corporation®.
- I understand that employment may be contingent upon meeting all placement consideration including medical, which include drug and alcohol screening.
- All right, title, and interest, including without limitation, all copyrights and patents, in and to any material produced or inventions developed by me which affect or relate to United States Plastic Corporation's® business or affect or relate to United States Plastic Corporation's® industry shall vest in United States Plastic Corporation® and I shall have no personal right, title, or interest whatsoever therein.
- United States Plastic Corporation® and any person or concern it may authorize, shall be entitled without further consent, to copyright, sell, or use in any manner, any picture or photograph of me.
- United States Plastic Corporation® shall have the right at any time after the termination of my employment to furnish to others information concerning my employment record, work habits, and work performance with United States Plastic Corporation®, including the information contained in this application, or copies of any information which is maintained in my personnel file. I specifically release United States Plastic Corporation®, its officers, directors, agents, and employees from any and all liability regarding the release of any information described in this paragraph.
- I agree not to disclose any of United States Plastic Corporation's® trade secrets or other confidential or restricted information and not to make use of such trade secrets or confidential or restricted information in any fashion during employment or after my employment with United States Plastic Corporation® is terminated.
- I authorize United States Plastic Corporation® to investigate all statements contained in this application and hereby release former employers and United States Plastic Corporation® to investigate all statements contained in this application and hereby release former employers and United States Plastic Corporation® from any and all liability on account of furnishing such information to United States Plastic Corporation®.
- I understand that if an appropriate position becomes available and we would like to schedule you for an interview, we will contact you. Please be assured we will retain your application for at least three months

FALSIFICATION, MISREPRESENTATION, OR OMISSION OF INFORMATION ON THIS, OR ON ANY OTHER EMPLOYMENT FORM, SHALL BE GROUNDS FOR IMMEDIATE TERMINATION, REGARDLESS OF WHEN SUCH FALSIFICATION, MISREPRESENTATION, OR OMISSION IS DISCOVERED.

Signature of Applicant

Date

We appreciate your interest in United States Plastic Corporation® and the time you have taken to prepare this application.